



How Can They Hear Inc.
1 South College Street
PO Box 1152
Statesboro, Ga, 30459
Business #: (912) 622-3355

How Can They Hear Inc. is designed to spread salvation to the world by many different entities.

How Can They Hear Inc. Organization Policy

I. Defining of Administrators

How Can They Hear Inc.'s Chief Administrators are the **CEO and COO of the movement/business**. The Chief Administrators hold complete authority over every decision made concerning the organization. This includes, but is not limited to: **Finances, Legal Matters, Business, etc.**

The Co-Administrators are given extended administrative duties via the Chief Administrators. Their warranted administrative duties will be elaborated upon in a written agreement and are not to be decreased or increased by any means less unless authorized by Chief Administration.

II. Defining of Leaders

How Can They Hear Inc. leaders are those who are either **Co-Administrators, non-stationary, stationary or service leaders**. They are given the tasks to work dutifully in the ministry of evangelism with required assignments and tasks: teaching, preaching, leading, etc. **All leaders are official members of the organization.**

Leaders are not paid; meaning every task is voluntary.

Leaders **do not** hold complete authority over any decisions regarding How Can They Hear Inc (Policy Section I). Chief Administrators reserve the right to put final inputs on any task given and remove leadership status at any moment. **Please refer to the HCTHM Leadership Manual for information on removal protocol if you are a leader.**



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All leaders of How Can They Hear Inc. will have signed their consent to this policy per explanation of the How Can They Hear Inc. Leader's

Manual.

III. Defining of Outside Volunteers

Volunteers are those who volunteer with How Can They Hear Inc. to help do a particular task (online and in-person events, cleaning, etc.) They are **not** a part of How Can They Hear Inc. in any capacity (This includes all extensions of How Can They Hear Inc. such as leadership, etc.). All volunteers will be asked to sign a form of consent for volunteership.

IV. Collection of Information

How Can They Hear Inc. obtains many avenues for data collection employed to assist in contacting those for and with the intent for ministry purposes only unless deemed necessary for other use upon rising concern.

This entity uses the extensions currently: **Google Forms, Gmail, Calendly Forms, Wix Forms, Google Sheets, Zoom, and Telegram.** The information stored is, but not limited to: first and last name, location, phone number, email, age, personal, spiritual, medical, psychological information and testimonials of survivorship pertaining to abuse upon request.

The How Can They Hear Inc.'s website (www.HCTHM.net) collects location and website history/trail while on the website. This information is live.

How Can They Hear Inc. stores all **emails threads, direct messages and calls** (administration's personal and business and HCTHM social media pages), **text messages** (Telegram and personal and business phone text messages), **phone call log** (Telegram and personal and business phone calls), **video and pictures from all video calls, and recordings regarding Sex abuse advocacy, deliverance and counseling sessions.**



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V. Confidentiality

- A. All conversations that are recorded and stored such as audio, email, video, or text, regardless of the platform, will remain private and confidential amongst the all administrators (Chief administration, Co-Administration, and all leaders) and the involved party, **unless you are 17 and under** and have rendered information that one is enduring harm of any nature that needs to be legally reported.
- B. All recorded and stored conversations that are stored can be yielded for legal purposes if deemed necessary.
- C. Any recorded video or photos taken based upon permission of the involved party will be used for legal purposes if warranted and/or spiritual edification purposes only on our website and social media platforms (Tik Tok, Facebook, Instagram, YouTube, Twitter, etc). **Permission can be given through any of our official Google forms, Calendly forms, Wix forms, email, text, video, and audio. (Per part B, we do not have to retain permission to release for legal purposes).**
- D. In regards to HCTHM Deliverance and Counseling sessions, there is a section of the Deliverance and Counseling Session Form via Calendly form that ask, **“Are you willing to have portions of your session recording released for media purposes, but not limited to such for spiritual edification for the body of Christ and those who want to learn more about deliverance?”** One is also reminded, **“You would reserve the right to request your identity to remain anonymous and facial features could be blurred.”** The form prompts each subject to answer **Yes or No**. The answer given in the most recently submitted form is honored upon the deliverance/counsel session via Zoom or in-person. After each session ends each subject is for the second time questioned on their preference for recording usage.

The answer given at that time **overrides** the answer on the Calendly form for a deliverance/counsel session whether the same or different. A clause will be issued on video. All subjects are responsible for indicating to what extent they want their identity and facial features protected and/or altered. If no indication is given, How Can They Hear Inc. will assume a response of “No.”

- E. **In the instance one desires not to be recorded, How Can They Hear Inc. reserves the right to withdraw services. All videoed session agreement statements must be**



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signed for safety and legal purposes upon entrance of location or Zoom and/or phone call.

- F. Concerning “We Can Hear You” **confidentiality policy extends**, and can cease when legally deemed necessary for any individual if Chief administration deems necessary.

VI. Communication

How Can They Hear Inc. communicates with others through Telegram, Messenger, Gmail, Wix Chat, and with specified clearance of personal phone numbers of Chief administration. All How Can They Hear Inc. administrators and leaders email addresses are in the format: Name.hcthm@gmail.com and the emails will have a uniform signature designed and required by Chief Administration.

Hcthm.deliverance@gmail.com, Howcanttheyhear1@gmail.com, and Hcthm.events@gmail.com, chopemissionsb@gmail.com, wecanhearryou@gmail.com are only used for important communication, business, and confirmation and approval of appointments online and in-person events.

Leaders and all administrations are required to respond to emails and messages within 72-hours unless there is an emergency where we must respond at a later time. This means that all responses are not deemed for immediate response.

- A. All video or audio calls require both parties to be stationary in a self-deemed safe location (not while driving). How Can They Hear Inc. also requires all parties, regardless of the platform employed, to be **18 years or older or 17 years old or younger with the permission of a legal parent/guardian.**
- B. All chats that are under the How Can They Hear Inc., regardless of the platform employed, require all parties to be **18 years or older or 17 years old or younger with the permission of a legal parent/guardian.**
- C. Chief Administration **personal phone numbers** are not to serve as a contact point or used unless permission is granted.
 - a. The Business phone number is (912) 622-3355
 - b. They can all be contacted via Telegram or email.
- D. Co-Administration and all leaders **personal phone numbers** are not to serve as a contact point or used unless permission is granted.



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- a. They can all be contacted via Telegram or email.
- E. All conversations, no matter the degree, must be held via Telegram, Gmail, and/or Zoom or any of the staff's personal numbers IF GIVEN THE PERMISSION.
- F. All How Can They Hear Inc. chats and Zoom calls are required to be either created/started by the Chief Administration. If any chat is started and created by a leader or anyone from any entity of HCTHM, it must be cleared by the Chief administration.
- G. How Can They Hear Inc. obtains social media accounts across many platforms. It is to be noted that HCTHM will never ask for money/donations or personal/sensitive information through direct messages or unverified emails.

IV. Giving and Donations

How Can They Hear Inc. only uses the giving stations present on our official website (www.HCTHM.net/donate.) The avenues of giving and donating are: Mail (Money orders, Checks, Cash, etc.), Cashapp, or in hand cash exchange.

The organization's finances are separated into 3 categories: **Business, Travel, and Mission:**

- A. The **Business category** is set aside for social media expenses, legal expenses, merchandise, etc.
- B. The **Travel category** is set aside for leaders and all administration lodging, gas, plane tickets, train tickets, transportation rental, food expenses, etc.
- C. The **Missions category** is set aside for feeding the hungry, clothing the naked, providing shelter for the homeless, sowing into desired organizations, evangelistic event expenses, etc.
- D. All donations and expenses are recorded and documented in the How Can They Hear Inc. Financial Ledger.

V. We Can Hear You



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Please read the entire policy, as this section includes everything covered (with some repetition).

Confidentiality

- A. Refer to the Confidentiality Section for How Can They Hear Inc.

Nature of being Anonymous

- A. To be anonymous is to be defined as being in communication with How Can They Hear Inc. without disclosing name and location upon request. One must be personally aware that third party entities may share name, age, location and contact information without How Can They Hear Inc. seeking to gain such information. We are not responsible for the disclosing of information if such were to occur.
 - a. To assist, the organization recommends, without necessity, that one calls from a number that is not associated with personal identity and that emails are sent from an account not registered with name and personal information.
- B. To iterate, videos that are shared will be used and released on public platforms that is listed in our policy above to publicly help advocate and support victims of sexual abuse on their healing journey. No video will be rendered if one chooses to be anonymous.

Media and Statement Release

- A. No content or statements of any kind will be released unless it is verified that the individual is 18 years or older and How Can They Hear Inc. has been permitted and authorized.
- B. If an individual is 17 years or younger and wishes to release content and/or statements, parental/legal guardians must authorize and give permission for any media and/or statements to be released by the organization.
- C. Media may be exchanged with outside volunteers once the media has been first released by administration.

Licensed Professionals

- A. The We Can Hear You Movement is not a substitute or an entity that serves as a licensed physician, legal counsel, and/or psychological/psychiatric professional. We do not hold the authority and the licensure to give any such advice, direction, and/or instruction.



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Every party that interacts with the We Can Hear You Movement are highly encouraged to seek professional assistance pertaining to any legal, medical, and/or psychological intervention. We are not liable for any failure to seek proper assistance or injury/death of any kind and nature.

****IN THE CASE OF AN EMERGENCY CALL 911. WE DO NOT SERVE AS EMERGENCY ASSISTANCE.**

Disclaimer

I. How Can They Hear Inc. Liability

All administrators and leaders of the organization are not liable for any occurrences that are stated and mentioned in this document in totality.

II. Collection of Information

When one engages with and enrolls in any extension the How Can They Hear Inc. employs, one is agreeing to the fact that certain information is stored in the manner and for the causes as stated in the **Policy** section of this document. How Can They Hear Inc. in the moment of engagement with its used extensions and conversation, is released from liability from obtaining information on a subject.

III. Communications

Any communications outside of the listed avenues used in the **Policy** are unverified by the administrators and leaders of How Can They Hear Inc. and there is **no liability** for occurrences between the subject(s) and How Can They Hear Inc.

Any form of communication that does not reflect the authentic format of names, signatures, and emails can not be used for proof of liability.



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Any form of communication that was not created, cleared, or does not have a verified chief administrator part of it can not be used to hold How Can They Hear Inc. or any of its extensions as liable for any illegal and/or detrimental incidents of any kind.

How Can They Hear Inc. is not a substitute for 911 assistance and/or professional/licensed help. If How Can They Hear Inc. is contacted and there is no response, no part or person is liable for any illegal and/or detrimental incidents of any kind.

This organization employs **age restrictions** and requires subjects to be **honest**. Persons under 18 years old are ineligible to sign and uphold contracts. If we suspect or detect false age representation, we reserve the right to remove the subject immediately and are not liable for any occurrences that have happened that are illegal and/or detrimental.

If any inappropriate material/media is sent out in any form of communication, How Can They Hear Inc. is not liable for any illegal occurrence and/or damages and reserves the right to remove all subjects and the material/media.

How Can They Hear Inc. has a zero-tolerance for bullying, harassment of all kinds, illegal activity, discrimination of sex, race, ethnicity, sexuality, and/or gender, and copying and using material without consent. If anything that is concerning/alarming, life threatening, dangerous, or illegal arises, you are aware it is your responsibility to gauge (determine) whether to immediately contact legal forces or the Chief administrators of How Can They Hear Inc.. If you are the executor of the listed things above, you acknowledge that How Can They Hear Inc. administrators will to the fullest and necessary extent handle the occurrence whether legal or the removal of all access to the entity.

III. Giving and Donating

How Can They Hear Inc. is not responsible or liable for any lost funds of any currency given through any of the listed or unlisted giving avenues/platforms. We are not required to refund any amount in such an occurrence. We also reserve the right to negate where any of the funds go.

If any donation is lost in mail/shipping we are not liable for such loss and are not required to refund the amount.

How Can They Hear Inc. is not liable for third party error to any extent.



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IV. Deliverance and Counsel

How Can They Hear Inc. is not liable for any damages, injuries, sicknesses, or fatalities that may occur during and/or after any deliverance or counseling session is conducted; whether in-person, via phone call, or video call. By setting a date and attending a deliverance session you are agreeing to the terms stated above. In addition, you agree to the fact that How Can They Hear Inc. does not substitute for professional consultations (Physicians, Psychologists, Lawyers, etc). If you desire to refrain from advice, counseling, medical treatment(s) given from a licensed professional, please consult the appropriate professional(s) for further directions. All sessions have a signed clause agreement.

V. Events

How Can They Hear Inc. engages in **corporate fasting** which includes, but is not limited to restriction of food intake. Every subject that engages in How Can They Hear Inc. reserves the right to not participate in fast and end at any determined time. To no extent is corporate fasting required to be a part of the organization. If any accident, sickness, or death occurs due to fasting, HCTHM is not held liable for any part of the occurrence. It is encouraged that people get cleared by a licensed medical professional if needed.

How Can They Hear Inc. hold **baptisms** and we are not held liable for any incident, death, or trauma caused due to the absence of requested information. Before every subject is baptized in water we ask about phobias, swimming capabilities, and medical issues. No baptism is conducted without consent and is optional. An agreement clause will be signed.

How Can They Hear Inc. is not liable for any incident, death, injury, online behavior, or illegal occurrences whether an in person or online event. If travel is required, How Can They Hear Inc. is also not liable for any incident, death, or injury.



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The policies and disclaimers are effective immediately upon signature and display. The policies and disclaimers are subject to change at any moment and it is the responsibility of all parties interacting with How Can They Hear Movement to stay abreast of the amendments.

A handwritten signature in black ink, reading 'Salena L. Manies', is written over a horizontal line.

Salena L. Manies
CEO

A handwritten signature in black ink, reading 'Yami L. Patterson', is written over a horizontal line.

Yami L. Patterson
COO